



NORTH STATE TOGETHER
Advisory Board Meeting

October 8, 2018
10:00 am
Room 2314
Shasta College

MINUTES

Advisory Board Members Present					
x	Kevin O'Rorke		Donnell Ewert	x	Marion Murphy-Shaw
x	Kate Mahar	x	Hope Seth		Josh Smith
x	Sharon Strazzo		Nancy deHalas		Sarah Supahan
	Kate Grissom	x	Kelly Salter		Lianne Richelieu-Boren
x	Kathy Garcia		Kermith Walters		Scott Thompson
	Marion Hall	x	Jamie Spielmann	x	Samantha Clay
x	Samantha Chilcote	x	Teckla Johnson		Jason Schwenkler

I. CALL TO ORDER

The meeting was called to order by Kevin O'Rorke at 10:02 am. Teckla Johnson, Samantha Chilcote, Kathy Garcia and Marion Murphy Shaw joined the meeting remotely.

II. REVIEW/APPROVE MINUTES

Sharon moved to approve the minutes from the 9/10/2018 meeting as presented. Kelly seconded. All approved and the minutes were approved as presented, with Jamie Spielmann abstaining as she was not present at the meeting.

III. REPORTS

a. Budget Report

- i. Kevin noted that everything seems to be tracking according to plan. We have been frugal in some areas. Grants have gone out to 4 of 5 counties and we are looking forward to getting Siskiyou some money soon as well.

b. Research Report

- i. Kevin announced the addition of Jamie Spielmann to our North State Together backbone team. Jamie is our new Research and Data Analyst. Sara Phillips has accepted a position as the Director of the Center of Excellence with EWD.

c. County Reports

Reach Higher Shasta – Hope reported that they held the first full day Career Connections training. In the past these were usually held after school during staff meetings, and results were mixed. Eva suggested using something similar to their “Career Champions” – on-site teachers or assistants who will be the point person for those having questions about using Career Connections, and also serve as an enthusiastic champion of the program. Hope had 25 teachers from K-12 sign up and receive training, which they will then be able to share with the other teachers at their school sites.

They also held their first absenteeism summit. The county experiences a high rate of chronic absenteeism, and they are tackling this as one of their new initiatives. The summit included representatives from the juvenile justice system, business, and schools and focused on what chronic absenteeism means, why it happens, and strategizing to lower that rate.

Expect More Tehama – Kathy shared that she is excited to see more of the cross county collaboration. She is hoping to offer more assistance and training for their counseling professionals, and recently met with Becky Love, who oversees the RHS Counseling Initiative, at Red Bluff High School. Ann from Chico State is attending an EduCore event, where they hope to learn what is being done to support a more robust teaching pathway to get students into the teaching profession. Kathy noted that they had some attendees at the Makers Fair in Shasta County. They are also working on revamping their website. They have been working with the Corning Promise, which has a focus on absenteeism, and they will be talking about their model at the Summit. As a reminder, the Expect More Tehama Summit will be held November 15th. Everyone is invited, and Jamie, Sharon, Kevin, Hope, Marion and Kelly confirmed their attendance. Dr. Robert Eyler will be

returning to speak about big picture economic issues, and other speakers will include Dr. Gayle Hutchinson, President of Chico State University, Susan Jones, a specialist on ACES and trauma informed care, and Raj Chawla, a management consultant, who will discuss scaling, change, strategic planning and performance improvement. Raj will also be conducting a 2 day workshop for the Expect More Tehama team immediately before the Summit.

Advancing Modoc Youth – Samantha continues to work on coordinating a Career and College Fair, and continues to make connections with people. She recently spoke with Teckla (from TTCCP), and also talked to Lynette Corning at Red Bluff High School about their work based learning program. Their Employer Survey has been solidified, and she is focusing on connecting with the area's big industries, such as medical and forestry services, for her initial steps.

Siskiyou Education and Business Alliance – Marion would also like to register for the Expect More Tehama Summit on November 15th, and she noted that Raj Chawla presented in Yreka in the past and was excellent. She asked for more information about the summit that she can share in the county, and Sharon promised to send her information as soon as she gets it. They have arrived at a new name for their group – SEBA – Siskiyou Education and Business Alliance, and they held their first official meeting on October 1 in Weed. They have partnered with the Ford Family Foundation, and are currently interviewing for a coordinator.

Trinity Together: Cradle to Career Partnership – Teckla reported that they are gaining momentum, and their meetings continue to grow. They are going to have about 10 students enrolled in the Shasta Worksite Learning program. There are multiple businesses interested in working with them. They are currently working on formulating a "Match Day," which would bring students and businesses together on the same day, allowing for completion of necessary paperwork, etc. Samantha reported that the Kindergarten Readiness Survey is out in hard copy and online. They are finishing up data collection and finalizing policy guidelines. They are also continuing work on updating their website.

d. **Kate's Update**

- i. Kate is impressed with what everyone is doing and announced that her role is changing. There has been a lot of legislation coming out with College Promise,

Bachelor's Degree, First Year Free, etc., so the Chancellor has created regional teams to prevent initiative fatigue. Kate has been invited to be the regional support for the North Far North team, which will be a team of 3. Kate will now get to work with all 5 counties and more, with a focus on guided pathways. 1 out of 3 adults in our area have some college, but no degree, so there will be a focus on reengaging adults. There are a lot of cool things that will support this work. Kate will remain a Shasta College employee and will also remain on the NST Advisory Board. She will also have access to see beyond our region and what is going to help us. Kevin offered his congratulations to Kate, and noted that this opportunity gives us a greater voice that this region hasn't had in the past.

IV. **DISCUSSION AND ACTION ITEMS**

- a. **Complete College America** – Complete College America is a national not for profit focused on decreasing completion gaps with a focus on equity. The focus is on how to move the needle on educational pathways. Currently there are 46 members, and 41 of them are full states. They recognize that California is a little different, so they have invited regions, including North State Together, to participate, which will include sending people to trainings that focus on sharing best practices. Participating in this would allow us to interact nationally.

Kevin asked if there are any concerns with accepting the invitation, and if not, if we could formalize it into a vote. Kevin advised that the take away is this doesn't cost us anything and we are already doing most of what it involves, but it would allow us to network at a national level. Kelly shared that she has been to a Complete College America conference and does not see any downsides to joining. If we decide we don't like their sandbox, we can always leave. It is work that Shasta College and College of the Siskiyous are already doing. Kathy said it sounds great.

Kelly motioned that North State Together join Complete College America. Jamie seconded the motion. All approved, and the motion passed.

- b. **Top Tier Items – Centralized/De-Centralized Discussion** – Kevin thought it would be better to make appointments for our teams to travel to the counties to discuss this issue. We will follow up on this topic at our Spring Convening.

c. **Higher Education Committee** – Initial members of the Higher Education Subcommittee will be:

- Teckla Johnson (TTCCP)
- Kelly Salter (The McConnell Foundation)
- A member from College of the Siskiyous (SEBA)
- Ann Schulte and Kathy Garcia (EMT)
- Steph Curry (AMY)
- ~~Becky Love~~ *Updated* – Brad Williams (RHS)

Kevin noted that meetings would likely be quarterly, not necessarily monthly.

d. **Career Portal / KRS -**

Kevin shared that he has been speaking with Wendy Dickens (First 5 Shasta) and Judy Flores (Superintendent of Shasta County Schools) about whether or not it makes sense to transfer the Kindergarten Readiness Snapshot (KRS) to North State Together. There has been conversation about software developers coming up with designing something that all counties can use. There has already been a lot of energy, time and money put into developing the app, and there is motivation to keep it up and running because of how impactful it can be. The ability to track students as they go through the pipeline will provide us with extremely useful data.

Kelly discussed the KRS grant requirement, and noted that this is already a regional effort. She would support it coming under the umbrella of North State Together, and believes there are opportunities if North State Together houses it. Having it housed in a regional place will provide more support to go forward. Kathy shared that getting Tehama County buy in is not impossible, it is just going to take time. Kevin noted that the timing is beneficial because First 5 Shasta is in the process of switching software companies, and they are looking for someone to take it over right now. It would be helpful to have voices at the table informing what we would want it to look like. Kevin asked if anyone would have any concerns, and no one did. Samantha Chilcote noted that she met with Doug from First 5 Shasta to discuss modifications for Trinity County.

v. **OTHER/ANNOUNCEMENTS**

- a. **Expect More Tehama Summit – 11/15/18, Rolling Hill Casino**
- b. **2019 Economic Forecast Conference – 1/10/19, Redding Sheraton**

- c. **Stakeholder Mapping Workshop** – Sharon will bring dates back to the group. We are looking at the spring, and will make this a 2 day NST Spring Convening event. Kelly noted that the McConnell Foundation will provide the location and food, but we need to arrive at a date and book it as soon as possible. Sharon will nail down a date and share it with the group.
- d. **Carnegie Summit on Improvement in Education – 4/16/2019-4/18/2019, San Francisco**
- e. **2019 Collective Impact Convening – 5/14/19-5/16/19, Chicago, IL**

VI. ADJOURNMENT

The meeting was adjourned at 11:05 am

VII. NEXT MEETING

The next meeting will be **Monday, November 5, 2018 at 10:00 am, Shasta College - 2314**

Recorded by:

Allie Hancock
Student Services Coordinator
Office of Student Life