

2020 ANNUAL REPORT

Our mission is to collaborate, as an education-business community partnership, to create career pathways for all Trinity County students, as our future workforce.



Starting a new partnership is not for the faint of heart. Challenging, exciting, and a bit messy at times, this work certainly doesn't come with an operating manual. So how have we been successful at getting Trinity Together off the ground and advancing our mission? To what do we owe this success? Since our inception in 2017 we've invested in students, educators and businesses. We've trusted our instincts, listened to our partners and field experts, and increased engagement with our communities. We've found that we're only getting better at identifying and spearheading how to build a pipeline for career success. We're very excited to share this year's highlights with you in our first ever annual report. Keep up the good work, Trinity County!

PARTNERSHIPS MATTER

Trinity Together is not alone in our work. In a county that is geographically isolated, and suffers from high rates of poverty, strong partnerships matter - and we're grateful for ours! The Watershed Resource and Training Center has continued to provide Trinity Together with fiscal sponsorship, COVID 19 support, and leadership mentoring. The Trinity County Office of Education is also a close partner who offers many resources including financial leverage capacity, office space, and technical expertise. As always, North State Together remains our backbone team. They continue to supply us with outstanding data expertise, training opportunities, and remain the biggest sustainers of our work. Thank you all for a successful year!



"I liked being able to talk directly to kids who are in the same situation I was at their age, with all of the benefits and limitations that living in Trinity County entails, and being able to tell them how I overcame the limitations." - Trinity County Alumni and Career Conversation Presenter

CONTACT

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GET INVOLVED

Let us know if you have time or expertise to share. Our work also needs financial support. Contact us today to give.

SUPPORTING KINDERGARTEN READINESS EFFORTS

With support from First 5, and for the second year in a row, Trinity Together helped administer a county-wide assessment measuring kindergarten readiness. Understanding kindergarten readiness levels are important as Kindergarten Readiness is a leading indicator to future academic success and health. Trinity data is limited and fragmented, so comprehensive data we collect today can help inform the programs needed to help our youth succeed tomorrow.

42%
*Trinity County Students
Ready for Kindergarten*

33%
*Trinity County Students
Unprepared for
Kindergarten*

CAREER EXPLORATION

During the 2019/2020 school year, Trinity Together continued our work building the cradle to career pipeline. We matched Trinity High School students with businesses in internships, while in Hayfork we connected students with speakers representing CTE pathways from College of the Redwoods and Shasta College. Middle school career exploration work was expanded as we brought hands on learning to 7th & 8th graders, using CTE-based career kits. Working with Weaverville Elementary School, RISE Academy and our local Holiday Market, Trinity Together created 3rd Grade Store Takeover - a field trip that bridged classroom learning and real-life jobs. Unexpectedly, COVID 19, paired with our relationship with Trinity Alumni Outreach, created an opportunity for Trinity Together to tap into alumni through remote technology. These Career Conversations allowed us to virtually bring students from across the county, interactive career path presentations from all over the world. Presentations highlighted relevant careers in entertainment, marketing, journalism, fire, engineering, design and more.

RELATIONSHIPS - CORNERSTONE TO SUCCESS

Trinity Together has experienced first-hand the power of relationships, and the rippling effects good ones have on the work we do. In 2019/20, we deepened our relationships with The Weaverville Chamber of Commerce, Hayfork Rotary, and Trinity Alumni Outreach. This spring, these relationships allowed us to pull together various sectors and host the communication-based workshop, Difficult Conversations. Our increased reach has also helped to build trust across the county, and is currently playing a role in our capacity-building, and collaborative work with our three local chambers. Last, knowing what impacts increased relationships have, we helped foster some important ones among our county's high school counselors, and those in Modoc county. That group, set up with small, rural areas in mind, meet on a regular basis to share ideas and support eachother's work.

CRADLE TO CAREER SUCCESS PIPELINE 2019/2020 PROGRAM HIGHLIGHTS

